

PAYNE | HICKS | BEACH

Job Description

3-4 PQE Solicitor

Introduction

The firm wishes to recruit a 3-4yr pqe Solicitor to join the Dispute Resolution Department, working closely with the partners within the department.

The Role

The successful candidate must have broad range of litigation experience, with an emphasis on commercial litigation and financial services disputes. Experience of regulatory investigations and related litigation will also be sought.

Contentious Trusts and Probate

You will have dealt with a range of matters including challenges to Wills and disputes relating to inheritance (including claims under the Inheritance (Provision for Family and Dependents) Act 1975). You will also have experience of contentious trusts work more widely, and be willing to respond quickly to new factual scenarios in this area.

Commercial and Financial Services Litigation

You will have a broad experience of disputes across all areas of business, working for both private and commercial clients. In particular, you will have experience of both contractual and tortious claims, and ideally have an interest in and experience of the financial markets.

Key Skills:-

Flexibility – you are able to respond to new challenges and get up to speed very quickly with new factual scenarios. The great thing about this role is its breadth, you are never bored.

Strong Research Ability – able to identify and advise on the legal position in the first instance, able to analyse complex legal and factual scenarios.

Experience of preparing first drafts of substantive documents, such as Letters Before Action, Witness Statements, Precedent Hs etc.

Experience of court procedure, particularly in the Commercial Court.

Experience of drafting letters and emails to both the client and the other side.

The role will include taking an active part in marketing and business development.

The Individual

- Will possess 3-4 years' PQE
- Strong academics
- High quality training and experience
- You will be ambitious, technically strong, hard working, and a good team player.
- You will be confident and sociable as well as discrete when dealing directly with clients.

Personal skills

- Self motivated
- Strong communication skills
- Team player
- Ability to be proactive and reactive in addressing clients' affairs and requirements
- Ability to help build upon the firm's existing business
- Ability to get on well with the clients who cover a broad spectrum
- Achieve minimum time targets and billing requirements
- Ability to keep abreast with changes in legislation and market developments
- A practical working knowledge of IT
- Flexibility, dedication and ambition are essential attributes.

The Dispute Resolution Department

The team comprises 11 Partners, 4 Senior Associate and 6 Associates, 1 Trainee and 1 Paralegal who offer a full range of litigation services including commercial disputes, contentious trust and probate matters, intellectual property issues, insolvency, asset/debt recovery and more. They are experienced in handling every type of commercial and residential property dispute. With niche practices in sports, education, entertainment and other dispute areas, there is a considerable depth to their expertise.

The Firm

Payne Hicks Beach is a 38 partner firm of solicitors based in offices in New Square, Lincoln's Inn. In total the firm comprises about 190 staff. The firm provides specialist legal services to private and commercial clients. We are best known for our family and private client work and are widely regarded as one of the very best of the small number of firms in the UK who provide these specialist services at the highest level. We also have an excellent reputation in many other areas of law (rated in both Chambers and Legal 500), including trust litigation.

More information about the departments and the work of the firm may be found on our website, the address of which is www.phb.co.uk

Remuneration Package

Salary:	To be discussed
Other benefits:	4x Life Assurance Permanent Health Insurance Medical Insurance (after 1 year qualifying period) BUPA Cashplan (after 1 year qualifying period) BUPA Health Assessment (after 1 year qualifying period) Pension Scheme. The firm contributes to a Personal Pension Plan. Interest free season ticket loan after 3 months Cycle to Work Scheme Wellbeing Programme
Holiday:	25 days