

JOB DESCRIPTION 3-4yr PQE Dispute Resolution Solicitor

Introduction

The firm wishes to recruit a 3-4yr pqe Solicitor to join the Dispute Resolution Department.

The Role

The successful candidate must have broad range of litigation experience, with an emphasis on commercial litigation. Experience of contentious trust experience will also be sought.

Commercial Litigation

You will have a broad experience of contentious disputes across all areas of business, working for both private and commercial clients. In particular, you will have experience of both contractual and tortious claims.

You will also have dealt with a range of matters including challenges to Wills and disputes relating to inheritance (including claims under the Inheritance (Provision for Family and Dependents) Act 1975).

Key Skills:-

Flexibility - you are able to respond to new challenges and get up to speed very quickly with new factual scenarios. The great thing about this role is its breadth, you are never bored.

Strong Research Ability - able to identify and advise on the legal position in the first instance, able to analyse complex legal and factual scenarios.

Experience of preparing first drafts of substantive documents, such as Letters Before Action, Witness Statements, Precedent Hs etc.

Experience of court procedure, particularly in the Chancery division.

Experience of drafting letters and emails to both the client and the other side.

The role will include taking an active part in marketing and business development.

The Individual

- Will possess 3-4 years' PQE
- Strong academics
- High quality training and experience
- You will be ambitious, technically strong, hardworking, and a good team player.
- You will be confident and sociable as well as discreet when dealing directly with clients.

Personal skills

- Self motivated
- Strong communication skills
- Team player
- Ability to be proactive and reactive in addressing clients' affairs and requirements
- Ability to help build upon the firm's existing business
- Ability to get on well with the clients who cover a broad spectrum
- Achieve minimum time targets and billing requirements
- Ability to keep abreast with changes in legislation and market developments
- A practical working knowledge of IT
- Flexibility, dedication and ambition are essential attributes.

The Dispute Resolution Department

The team comprises 10 Partners, 5 Senior Associate and 6 Associates, 1 Trainee and 1 Paralegal who offer a full range of litigation services including complex and high value commercial disputes, media/reputation management, contentious trust and probate matters, intellectual property issues, property and public law .

The Firm

Payne Hicks Beach is a 35 partner firm of solicitors based in offices in New Square, Lincoln's Inn. In total the firm comprises about 190 staff. The firm provides specialist legal services to private and commercial clients. We are best known for our family, litigation and private client work and are widely regarded as one of the very best of the small number of firms in the UK who provide these specialist services at the highest level. We also have an excellent reputation in many other areas of law (rated in both Chambers and Legal 500).

More information about the departments and the work of the firm may be found on our website, the address of which is www.phb.co.uk

Remuneration Package

Salary:	To be discussed
Other benefits:	4x Life Assurance Permanent Health Insurance Medical Insurance (after 1 year qualifying period) BUPA Cashplan (after 1 year qualifying period) BUPA Health Assessment (after 1 year qualifying period) Pension Scheme. The firms contributes to a Personal Pension Plan. Interest free season ticket loan after 3 months Cycle to Work Scheme Wellbeing Programme
Holiday:	25 days

Other

We are an equal opportunities employer.