

JOB DESCRIPTION

Solicitor for the Landed Estates Team NQ+

Introduction

The Landed Estates and agriculture team is looking to recruit a qualified solicitor to work in a busy and growing department in this highly-regarded central London firm.

The Firm

Payne Hicks Beach LLP is a full service law firm providing specialist legal services to domestic and international high net worth private individuals and families, family offices and commercial clients. Its offices in Lincoln's Inn, which it has occupied since its establishment in the 1730s, complement its long and distinguished heritage. The firm is well known for building very strong client relationships, often spanning several generations and for having a thoroughly twenty-first century approach.

The firm's reputation has been built on its private client work for some of the UK's most notable families and is regarded as one of the very best of the small number of firms in the UK providing these specialist services at the highest level. This capability is matched with a top ranking expertise in key areas of law including: commercial, privacy & media, citizenship & immigration and surrogacy, fertility, adoption & modern family law.

The Department

Sitting within the firm's property team, the Landed Estates and Agriculture department is expanding and currently consists of one partner, an associate and a paralegal apprentice, supported by an experienced secretary. It acts for buyers and owners of agricultural estates across the UK and the workload is evenly balanced between transactional and management/advisory work. Recent examples include the sale of a farm for development close to London for £120m and an Agricultural Holdings Act Notice to Quit arbitration relating to an 850 acre farm. Management work includes reorganizing settled estates in order to maximize inheritance tax relief. The team also acts in the sale and purchase of country houses and small estates.

The Individual

We are looking for a qualified solicitor (NQ +), ideally with a background in rural practice. Essential is a strong academics and great interpersonal skills: the ideal candidate need not necessarily have been raised in or around farming but a keen interest in country life, environmental policy and the less mainstream aspects of property law (including agricultural tenancies, unregistered land and manorial rights) is essential.

They need to be confident, willing to take on responsibility (as client contact is encouraged) and wish to further their expertise and career through a combination of formal training and education, partner and peer support and working for clients. The candidate needs a strong instinct for the high levels of client service expected by our clients.

You will be required to run your own transactions with a high degree of autonomy but with strong partner support at all times. You will also be required to take part in the team's business

development activities, including strengthening the team's relationship with clients and key referrers, writing articles and planning/taking part in events.

Remuneration Package

Salary:	Dependent on PQE
Other benefits:	4x Life Assurance
	Permanent Health Insurance
	Medical Insurance (after 1 year qualifying period)
	BUPA Cashplan (after 1 year qualifying period)
	BUPA Health Assessment (after 1 year qualifying period)
	Pension Scheme. The firms contributes to a Personal Pension Plan.
	Interest free season ticket loan after 3 months
	Cycle to Work Scheme
	Wellbeing Programme
Holiday:	25 days