PAYNE HICKS BEACH

4-6yrs PQE Solicitor

Introduction

The firm wishes to recruit a Tax and Trust Solicitor to join the Private Client Department, working closely with various partners within the department.

The Role

You will be advising both resident and non-resident individuals and trustees in relation to UK tax legislation affecting them and their investments, including:

- pre-immigration and emigration planning,
- trust distribution strategies,
- tax efficient asset structuring; and
- family governance.

You will also be expected to advise on and prepare Wills (and related testamentary documents) and all forms of trust documentation. As part of this you will need to advise on inheritance tax and capital gains tax issues (including potential mitigation strategies) and on trust law aspects of the work. You must therefore have a detailed and working knowledge of Capital Taxes (IHT/CGT/SDLT), a good knowledge of tax, trust and private client law generally and a strong background in Private Client work.

Ideally you will also have passed relevant STEP/CTA exams.

The Client Base

Whilst there is no such thing as a typical client, the core profile of clients who are looked after by the firm are wealthy families, often with a number of family trusts and grant making charitable trusts. Their assets are likely to include shares in family owned businesses, quoted investments, bespoke open ended investment companies, hedge funds, landed estates and property.

We also act for business executives, entrepreneurs who have generated their own wealth, and families whose assets have accumulated over the generations.

Although most of our clients have a UK nexus, there is a substantial offshore, foreign and international aspect to our practice and you would be expected to be familiar with dealing with the challenges this brings.

The Private Client department

The Private Client department has two sections, the legal section and the trust and tax section. The legal section consists of solicitors and two legal executives (specialising exclusively in probate), and the trust and tax section comprises qualified and unqualified trust and tax accountants and practitioners. These two sections work closely together on our clients' affairs so as to provide a seamless service.

There are currently seven partners, one associate, three consultants, six assistant solicitors and one trainee solicitor in the legal section of the department. In addition to dealing with the legal requirements of our clients this section is also responsible for the department's estate administration practice.

The Firm

Payne Hicks Beach is a 27 partner firm of solicitors based in offices in New Square, Lincoln's Inn. In total the firm comprises about one hundred and forty people. The firm provides specialist legal services to private and commercial clients. We are very well known for our family and private client work and are widely regarded as one of the very best of the small number of firms in the UK who provide these specialist services at the highest level. We also have an excellent reputation in many other areas of law (rated in both Chambers and Legal 500), including trust litigation.

More information about the departments and the work of the firm may be found on our website, the address of which is www.phb.co.uk

Remuneration Package

Salary:	To be discussed
Other benefits:	4x Life Assurance
	Permanent Health Insurance
	Medical Insurance
	Auto enrolment in the firm's Group Personal Pension Scheme (after 1 complete calendar month qualifying period) with firm's contributions of 5% of salary
	Interest free season ticket loan after 3 months
Holidays:	25 days

Other

We are an equal opportunities employer.