

Job Description

NQ / Junior Solicitor for the Property Litigation team

The Firm

Payne Hicks Beach is a 38 partner firm of solicitors based in New Square, Lincoln's Inn, a beautiful location in the heart of legal London. With a heritage of quality reaching back to 1770, the firm is enjoying a sustained period of vibrant growth and development and this is an excellent time to join us. We serve a national and international client base to the highest level, with ranking in both Chambers and Legal 500. We attract fee-earners whose approach to client service is intellectually rigorous and emotionally intelligent. We are grounded in our values and self-assured in meeting and constantly adapting to the challenges of the modern legal market.

The Team

The Property Litigation team is a key practice group within the wider Dispute Resolution Department. The team's inner core comprises two partners and a senior associate, with support from multi-disciplinary associates, trainees and paralegals. The work encompasses all aspects of property litigation, including commercial and residential landlord and tenant issues, real property disputes, party wall and rights of light work, TLATA claims and professional negligence matters, along with a specialist leasehold enfranchisement practice. In addition to its own clients, the team integrates with our Family, Property and Private Client teams on aspects of their work.

The Role

This is an excellent opportunity to slot into the core of the team at junior level. We seek a committed and enthusiastic candidate who enjoys this area of law and wishes to be a top-performing litigator. Your designated function alongside the other team members will give many chances for direct client engagement. The partners see the importance of supportive guidance to develop your abilities, and you will be joining a team that values professional growth in order to offer an effective service to clients. The Dispute Resolution Department operates a mentoring scheme in which you may take part.

The successful candidate will have dedication and drive to grow and succeed in a top-ranking firm. You will have acquired solid legal, technical and people skills through your career path to date, and you will have received good training and experience in property law and litigation, ideally with a London firm or larger provincial firm. You will be expected to demonstrate excellent analytical ability, technical skills and commercial acumen in applying the law and finding solutions. You will be a self-starter with the drive to go the extra mile for clients and those whom you are supporting internally, founded upon an eye for detail as to both the law and client requirements. A willingness to apply yourself and learn in order to give your practice the edge over your peers will be important.

In addition to servicing the busy client practice, our desire for continued growth in the sector will make business development an additional key element to your role. You will develop presentation skills and should be enthusiastic about knowledge base acquisition and sharing through article writing and

seminar giving, as well as exploiting all of the opportunities for meeting and developing professional contacts.

This is an opportunity with large potential for the right person in a team at an exciting moment in its development. We want you to make a contribution that really counts towards our future growth and success.

We will consider applications from those qualifying in September 2022, newly qualified solicitors and those up to 2 years PQE.

Remuneration Package

Salary:	Market rate
Other benefits:	4x Life Assurance Permanent Health Insurance Medical Insurance (after 1 year qualifying period) BUPA Cashplan (after 1 year qualifying period) BUPA Health Assessment (after 1 year qualifying period) Pension Scheme. The firms contributes to a Personal Pension Plan. Interest free season ticket loan after 3 months Cycle to Work Scheme Wellbeing Programme
Holiday:	25 days