

Frederick Bjørn

"He is wise, practical and patient. He also has great technical competence and precision. A great lawyer and a smart guy – the first choice for UK/Danish crossover work...when I need advice in London, he is the person I go to. He is very to-the-point and precise, and very efficient."

Chambers HNW 2021

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Frederick advises a broad range of UK and international clients on personal tax and trust issues, but with his practice increasingly focused on advising entrepreneurial, business families on long term structuring and succession planning (often through the use of trusts).

A number of Frederick's clients are UK resident non-domiciliaries, who he advises on UK tax, residence and asset structuring (including 'pre-arrival planning'). Frederick's offshore work has a particular focus on Scandinavia (and as part of this initiative he was awarded Gold in the Citywealth Future Leaders 2016 Awards for "Business Development Initiative of the Year") but he also advises clients from a number of other jurisdictions including those with a US angle. Consequently Frederick is used to working with advisors in multiple jurisdictions to coordinate consolidated advice for clients with international connections.

Frederick joined Payne Hicks Beach in 2010 from Slaughter and May (where he trained and qualified in 2008 into the Corporate Tax team). In 2013 he was promoted to senior associate and became a member of the Society of Trust and Estate Practitioners (STEP); having been awarded an overall distinction in the STEP Diploma in Trusts and Estates. In 2015 he was promoted to partner, awarded a distinction in the STEP Advanced Certificate in UK tax for International Clients and named as a "Top 35 Under 35" Private Client Adviser.

Awards, accolades & recognition

Frederick has been listed in the law directories for many years: Chambers UK, Chambers HNW and The Legal 500 UK: recognised as a leading UK private client lawyer and a specialist private wealth adviser assisting wealthy clients with tax planning and cross-border migration matters. Recent highlights include:

The Legal 500 UK 2020 lists Frederick as a "Leading Individual" in his specialist field of private client: tax, trusts and probate and write he is "incredibly knowledgeable".

Frederick is ranked by Chambers HNW 2020 as a trusted adviser to entrepreneurs, executives and family business owners from Scandinavia with ties to the UK.

Chambers HNW 2021 ranks Frederick as a "Leading Individual". One commentator says: "He listens well, provides big-picture advice, helps me to focus on what is important to implement and brings matters to a practical conclusion." The source continues: "He is wise, practical and patient. He also has great technical competence and precision." With the directory recognising him with expertise based abroad in Denmark, it states that Frederick is well known in the London market as a strong choice for private wealth work involving Scandinavia. One Danish lawyer describes Bjørn as "a great lawyer and a smart guy – the first choice for UK/Danish crossover work," and another says that "when I need advice in London, he is the person I go to. He is very to-the-point and precise, and very efficient."

Legal Week lists Frederick in its Private Client Global Elite 2019 and he features in The Spear's 500 2021 as a "Recommended Tax & Trust Lawyer" who is commended as a "distinguished individual". Citywealth Leaders List 2019 features him as a "Leading Lawyer" for estate planning.

Articles & speaking engagements

Upcoming

June 2022: International trust and private client conference, Guernsey - speaking on *how to future proof your family office*

<https://informaconnect.com/international-trust-private-client-guernsey/>

June 2022: International trust and private client conference, Jersey - speaking on *how to future proof your family office*.

<https://informaconnect.com/international-trust-private-client-jersey/>

May 2022: Intelligence Forums Round Table - speaking on *domicile and morality of tax*.

<https://www.phb.co.uk/legal-updates/payne-hicks-beach-private-wealth-expert-hosts-intelligence-forums-round-table>

February 2022: Article *Navigating Succession of the Family Business*, Family Business United

<https://familybusinessunited.com/2022/02/10/navigating-succession-of-the-family-business/>

September 2021: Informa International Trust and Private Client Conference (Jersey & Guernsey) – speaking on *Next Generation Succession Planning*

<https://www.phb.co.uk/legal-updates/informa-international-trust-private-client-jersey-guernsey-2021>

September 2021: Informa US/UK Tax Planning Conference – speaking on *Succession structuring : Trusts and Foundations: Exploring Alternative Structuring Uses*

<https://www.phb.co.uk/legal-updates/informa-us-uk-tax-planning>

August 2021: Article *Barriers to Succession Planning – Boom to bust in three generations*

<https://www.phb.co.uk/legal-updates/barriers-to-succession-planning-boom-to-bust-in-three-generations>

May 2021: Informa Cross Border International Planning Conference – speaking on *Planning considerations for those planning to move to the UK*

<https://www.phb.co.uk/legal-updates/informa-connect-planning-considerations-for-those-looking-at-a-move-to-the-uk>

March 2021: Intelligence Forum Seminar (Lamwyk) – speaking on structuring family businesses

"Remarkably efficient, polite and calm, he always produces top quality work" Spear's 500 Index - client quote

"I have worked with Freddie on a number of client matters and consider him to be not only highly intelligent but also to have plenty of common sense. This not only makes him a good technical lawyer but also ensures that he has an excellent rapport with clients. He also has one other attribute – relatively rare amongst advisors concerned with taxes on the wealthy – and that is to think outside the box and to come up with imaginative solutions to problems which, at first sight, appear to be insoluble." Citywealth Leaders List 2019 - peer review