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Richard is a paralegal in the Citizenship & Immigration Department. Richard assists with a broad range of citizenship and immigration matters. Before joining Payne Hicks Beach, Richard worked as a legal advisor at two FTSE 100 companies.

Richard graduated with a BA(Hons) in American Studies from the University of Kent, where he received the Rotary Award for academic excellence in his final year. As part of his undergraduate degree Richard studied abroad at Indiana University Bloomington. Following his undergraduate degree, Richard completed his GDL and LPC at the University of Law. During his studies Richard volunteered at Refugee Action assisting asylum seekers with their Section 95 and Section 4 support.