

Coverage of the promotion of **Chris Weaver to Partner in the Employment Department** and **Charlotte Skea-Strachan as a Legal Director in the Family Department** at **Payne Hicks Beach**, first published online New Law Journal on 28 January 2022 and reproduced with kind permission <https://www.newlawjournal.co.uk/content/payne-hicks-beach-chris-weaver-charlotte-skea-strachan>

# New Law Journal



Chris Weaver



Charlotte Skea-Strachan

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## PAYNE HICKS BEACH—CHRIS WEAVER & CHARLOTTE SKEA-STRACHAN

28 January 2022

Categories: [Movers & Shakers](#) , [Profession](#)

### **Law firm promotes senior associates to partner and legal director**

London law firm, [Payne Hicks Beach](#), has announced the promotion of two of its Senior Associates—[Chris Weaver](#) to Partner and [Charlotte Skea-Strachan](#) to Legal Director.

Chris Weaver qualified as a solicitor in 2005, before joining Payne Hicks Beach's Employment Law department in 2009 as an Associate. He was promoted to Senior Associate in 2015. An employment law expert with over 15 years' experience, Chris advises both employers and employees on a range of high-value and complex matters. His areas of expertise include advising on the departure of directors and senior executives, redundancy consultation exercises and business reorganisations, disciplinary investigations, and TUPE. Chris also has extensive experience advising corporate clients on all aspects of UK data protection law, GDPR and Data Protection Act 2018 compliance.

Speaking of his promotion, Chris said: 'I am incredibly proud to be joining the partnership of Payne Hicks Beach and I am looking forward to continuing to help my clients deal with their most difficult employment issues in this next chapter of my career.'

Charlotte Skea-Strachan joined the Family department in 2006. Charlotte has rapidly risen through the ranks of the firm, being promoted to Senior Associate in 2015 and to Legal Director in 2021. Charlotte advises on all areas of family law, both contentious and non-contentious, particularly in relation to high value cases, and those with a complex international aspect. Charlotte has extensive expertise in pre- and mid-nuptial agreements, divorce, co-habitation and complex financial disputes. She is also an expert in private children matters, including advising on with whom

children are to live and spend their time, and applications for leave for children to move to a different country.

Among a number of other high-profile cases, Charlotte was part of the team that represented the wife in the case of *Owens v Owens*—the case that famously led to the introduction of the Divorce, Dissolution and Separation Act 2020, which is due to come into force in April 2022, allowing for 'no fault' divorce in England and Wales.

Charlotte is ranked as a 'Rising Star' and recognised as 'enormously helpful' by Legal 500.

Charlotte commented: 'I am delighted to be promoted to Legal Director. I have been privileged to work alongside the best family solicitors in the country, as well as developing my own legal practice, over the last 15 years. As our firm goes from strength to strength, I am excited to continue my journey.'

[Robert Brodrick](#), Chair of the Management Board, added: 'On behalf of the Management Board, I would like to congratulate both Chris and Charlotte on their richly-deserved promotions. It has been fantastic to see them grow and develop as highly-skilled experts in their respective fields during their time at Payne Hicks Beach. We look forward to seeing what the future holds for these extremely talented lawyers.'

PAYNE | HICKS | BEACH

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